

DRIVE ORGANIZATIONAL EFFECTIVENESS WITH SALARIED WORKFORCE MANAGEMENT

UNDERSTAND AND OPTIMIZE YOUR ENTIRE WORKFORCE

MINIMIZE LABOR COMPLIANCE RISK

Management of FLSA, FMLA, and ACA regulatory guidelines applies to the entire workforce. Creating and sustaining a culture of compliance, accountability, and record keeping is vital for all organizations — big or small.

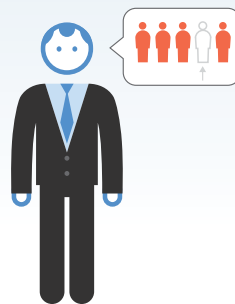
Companies need tools that provide average hours worked for full-time, part-time, hourly, and salaried workers. **A holistic view — for all employees — of hours worked can simplify and improve compliance efforts.**



MANAGE ACCRUAL LIABILITY COSTS

Today, most organizations track hourly employees' benefit data such as vacation time and sick time. Yet they are much less disciplined when tracking their salaried workforce. Organizations should also look to maintain accurate salaried time-off data.

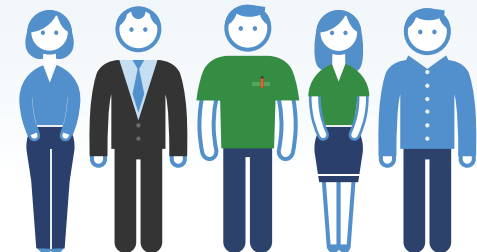
Workforce management solutions provide an ideal way to manage time-off requests and separation policies — including accrual payoffs. **Providing accurate information for liability and financial reporting curbs unnecessary costs.**



MANAGE LABOR COSTS

With a globally dispersed workforce, organizations must optimize their workforce management strategy to balance labor costs, productivity, and compliance risk. Labor represents your largest expense, so it needs to be carefully planned for and managed. Configurable pay rules, including overtime and schedules as well as accruals and attendance insight give you the flexibility you need to manage both your hourly and salaried staff.

The right solution can give organizations the tools they need to **allocate skilled resources to meet short-term and long-term strategies.**



ENHANCE YOUR WORKFORCE MANAGEMENT STRATEGY WITH SALARIED WORKFORCE MANAGEMENT

Workforce management solutions can help organizations control labor costs, minimize compliance risks, and maximize productivity of their entire workforce — both salaried and hourly.