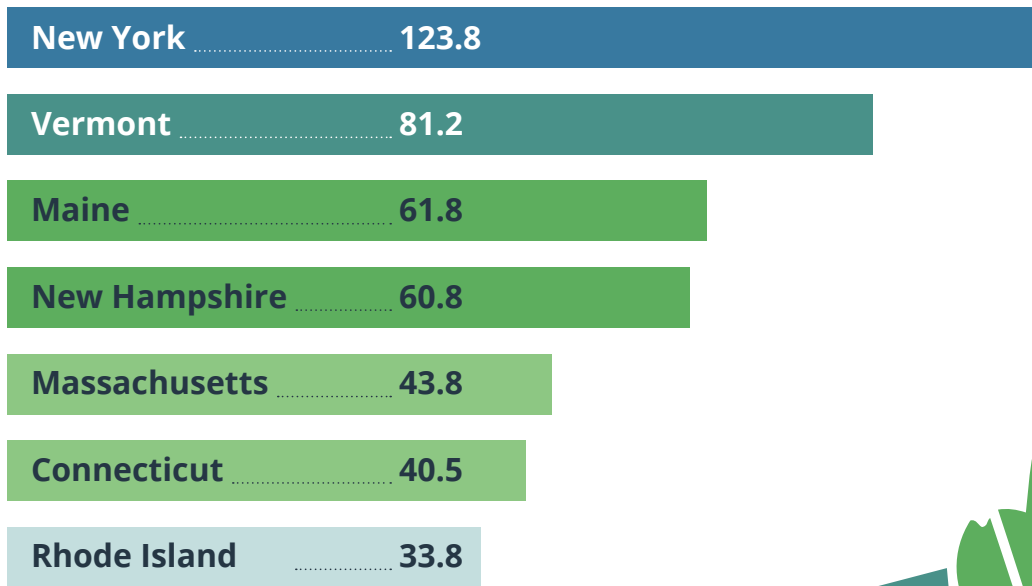


If your business operates in any of the areas below where there's an increased risk of a snow storm, be sure to have an inclement weather policy in place in case of closures. For help crafting a plan, contact Complete Payroll Solutions at **1.866.658.8800**.

Average Annual Snowfall by State



Source: www.ncdc.noaa.gov/

