

Some of the statutes and regulations enforced by the U.S. Department of Labor (DOL) and other federal agencies require that notices be provided to employees or posted in the workplace.

The following can be used to determine which posters employers are required to display at their places of business.

To learn more about our Poster Service, contact **401.332.9325**.

Federal Posting Requirements	Notes
<p><b>Notice: Employee Polygraph Protection Act</b></p>	<p><b>WHO MUST POST:</b> Any employer engaged in or affecting commerce or in the production of goods for commerce.</p> <p><b>OTHER INFORMATION:</b> The poster must be displayed where employees and applicants for employment can readily observe it.</p>
<p><b>Equal Employment Opportunity is the Law</b></p>	<p><b>WHO MUST POST:</b> Employers subject to Title VII of the Civil Rights Act; Title I of the Americans with Disabilities Act; the Age Discrimination in Employment Act; the Equal Pay Act; Title II of the Genetic Information Nondiscrimination Act; Section 503 of the Rehabilitation Act of 1973; and the Vietnam Era Veterans' Readjustment Assistance Act.</p> <p>Employers with federal contracts or subcontracts and federally assisted construction contracts and subcontracts over \$10,000.</p> <p><b>OTHER INFORMATION:</b> Post copies of the poster in conspicuous places.</p>
<p><b>Fair Labor Standards Act (FLSA) Minimum Wage Poster</b></p>	<p><b>WHO MUST POST:</b> Employers of any employee subject to the Fair Labor Standards Act (FLSA).</p> <p><b>OTHER INFORMATION:</b> Any employer of employees to whom Section 7 of the FLSA does not apply may modify the poster to show that the overtime provisions do not apply. The poster must be easily readable.</p>
<p><b>Job Safety and Health: It's the Law! Poster</b></p>	<p><b>WHO MUST POST:</b> Private employers engaged in a business affecting commerce.</p> <p><b>OTHER INFORMATION:</b> This Occupational Safety and Health Administration (OSHA) poster must be displayed in a conspicuous place. Reproductions or facsimiles of the poster must be at least <b>8 1/2 by 14 inches with 10-point type</b>.</p>

Cont. >

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<b>Your Rights Under the Uniformed Services Employment and Reemployment Rights Act Poster</b>	<p><b>WHO MUST POST:</b> The full text of the notice must be provided by each employer to persons entitled to rights and benefits under USERRA.</p> <p><b>OTHER INFORMATION:</b> Employers may provide the notice by posting it where employee notices are customarily placed.</p>
<b>Employee Rights for Workers with Disabilities/ Special Minimum Wage Poster</b>	<p><b>WHO MUST POST:</b> Every employer having workers employed under special minimum wage certificates authorized by section 14(c) of the FLSA.</p> <p><b>OTHER INFORMATION:</b> The notice must be placed in a conspicuous place on the employer's premises where employees and the parents or guardians of workers with disabilities can readily see it. Where an employer finds it inappropriate to post such a notice, the employer may provide the poster directly to all employees subject to its terms.</p>

E-Verify	Notes
<b>E-Verify Participation Poster</b>	<p><b>Notice of Employer Participation in E-Verify</b> Employers participating in E-Verify are required to post the notice provided by the Department of Homeland Security indicating the company's participation in the E-Verify program.</p>
<b>Right to Work Poster</b>	<p><b>'Right to Work' Poster</b> Employers participating in E-Verify are required to post the anti-discrimination notice issued by the Immigrant and Employee Rights Section of the Department of Justice.</p>