

Final Paycheck Guide



COMPLETE
PAYROLLSOLUTIONS

State	If the Employee is Involuntarily Terminated	If the Employee Quits
Connecticut	The business day following the day of discharge	Next regular payday
Maine	No later than the employee's next established payday	No later than the employee's next established payday
Massachusetts	On the day of discharge	Next regular payday and, in the absence of a regular pay day, on the following Saturday
New Hampshire	Within 72 hours of the time of termination If employee is laid off, final paycheck must be paid by next regular payday	Next regular payday, except that if the employee gives at least one pay period's notice of intention to quit, the employer must pay all wages earned by the employee within 72 hours
New York	Next regular payday	Next regular payday
Rhode Island	Next regular payday (If the termination is due to the liquidating of the business, merger of the business, disposing of the business, or removing the business out of state, all wages become immediately due and payable within 24 hours of the time of separation)	Next regular payday
Vermont	Within 72 hours of discharge	Last regular payday, or if there is no regular payday, on the following Friday